

HOLISTIC COURSE FOR IMPROVING AND STRENGTHENING
THE SUCCESS FACTORS OF MODERN COLLABORATION.

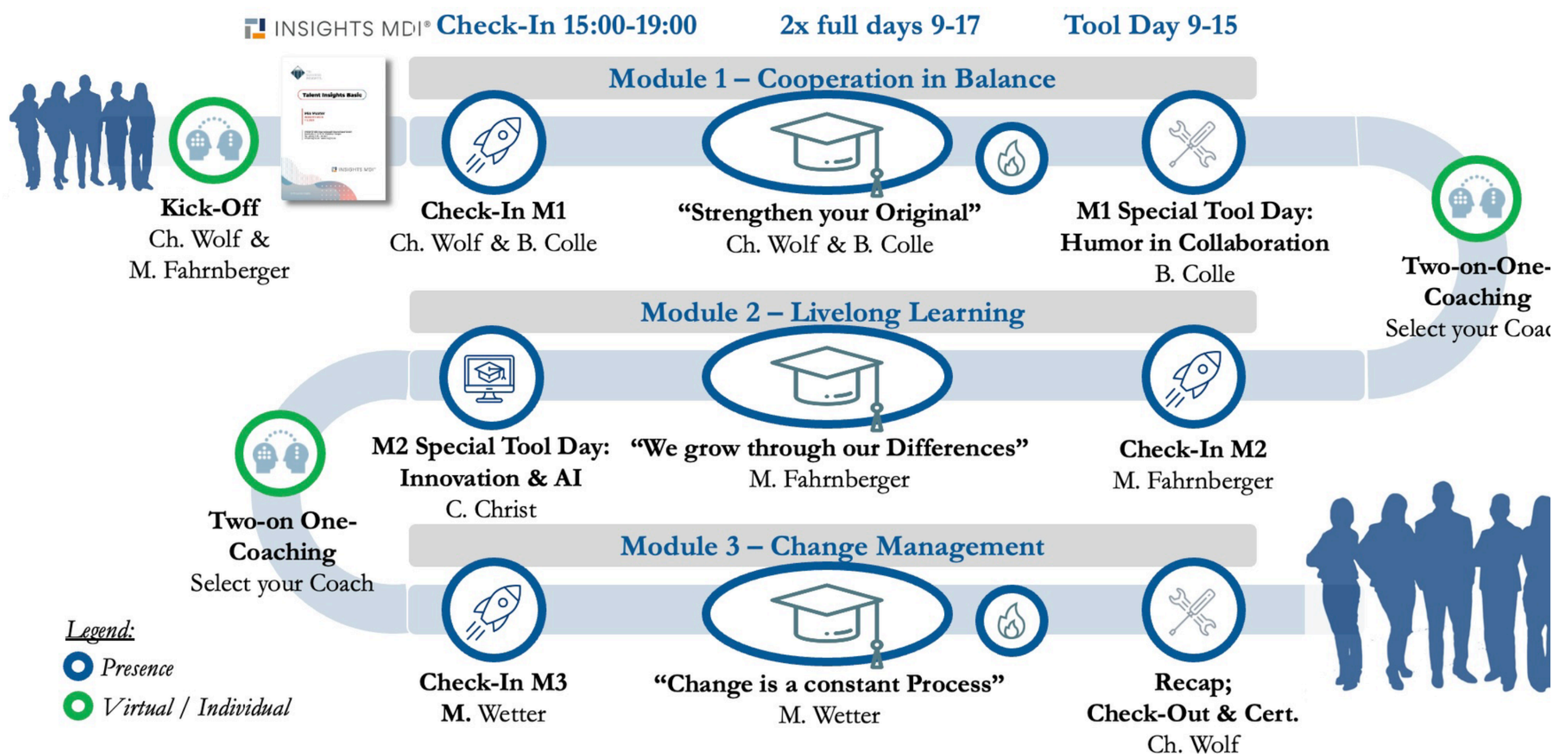
**COOPERATION +
LEARNING + CHANGE**

**indigu GLOBAL TALENT
PROGRAM**



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indigu GLOBAL TALENT PROGRAM:



In today’s dynamic work environment, modern forms of collaboration, agile change management skills, and innovative learning approaches are the cornerstones of a successful career. This program offers you the unique opportunity to deepen all three key competencies and explore them from various perspectives.

The program is specifically tailored to the needs of international talents at your company and emphasizes innovative techniques, systemic formats, a solution-focused mindset, high practical relevance, and diversity among trainers and participants. This way, you can directly integrate what you have learned into your daily work and immediately create a noticeable added value for yourself, your organization, and your immediate environment.



Cooperation in Balance:

We start with the INSIGHTS MDI personality report to spark self-reflection. Recognize different personality types as enrichment and added value. Promote communication based on differences and a solution-focused mindset. Learn to see conflicts and value tensions as development opportunities and understand your organisation as a holistic system, increasing effectiveness in matrix structures.

With the special day ‘Humor in Collaboration,’ we explore humor skills to make cooperation easier and people more enjoyable and bearable.



Lifelong Learning:

In the second module, you will gain insight into the vast world of neurodidactics. You will create constructive learning environments and ensure psychological safety to enable effective learning. Using practical methods and tools, you will design sustainable learning processes: for yourself, within your immediate sphere of influence, and in your organization. In this module, you will discover, understand, and practice new possibilities for learning and coaching for yourself and others. The module concludes with a special day on the topic of innovation and AI.



Change Management:

In the final module, you will gain a comprehensive overview of various change management approaches. We work in a highly practical manner, showing you models that significantly increase the chances of completing your change initiatives within the planned time, budget, and quality. You will have the opportunity to bring in practical case studies from your own professional environment to receive directly applicable solutions and valuable feedback. The last day is dedicated to a successful conclusion and preparation for an effective transfer into further practice.

Target Group:

This program is designed for global talents in your organization who want to take their leadership or collaboration skills to the next level.

At indigu, we are accustomed to working internationally. Our trainers are excited to deliver this program at your headquarters or anywhere around the globe.



About INSIGHTS MDI:

Behavioral research says that successful people are good at reflecting on their strengths and their weaknesses. This enables them to develop situation-adapted strategies for their environment. This analysis measures behavioral talent based on four basic dimensions: Dominance, Initiative Consistency, and Conscientiousness. You will receive your individual personality profile as the initial spark for this course.



Contact:

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Your Trainer-Team

Your diverse indigu trainer team combines their unique personalities, experience, humor, and expertise. Together, they focus specifically on your individual needs to ensure optimal learning success for you.



Read more about your Trainer Team ...



Christoph Wolf

Owner indigu, Trainer & Coach



Martina Fahrnberger

Trainer & Learning Specialist



Regina Schlipfing

Owner indigu, Coach & Trainer



Barbara Colle

Leadership & Humor-Trainer



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